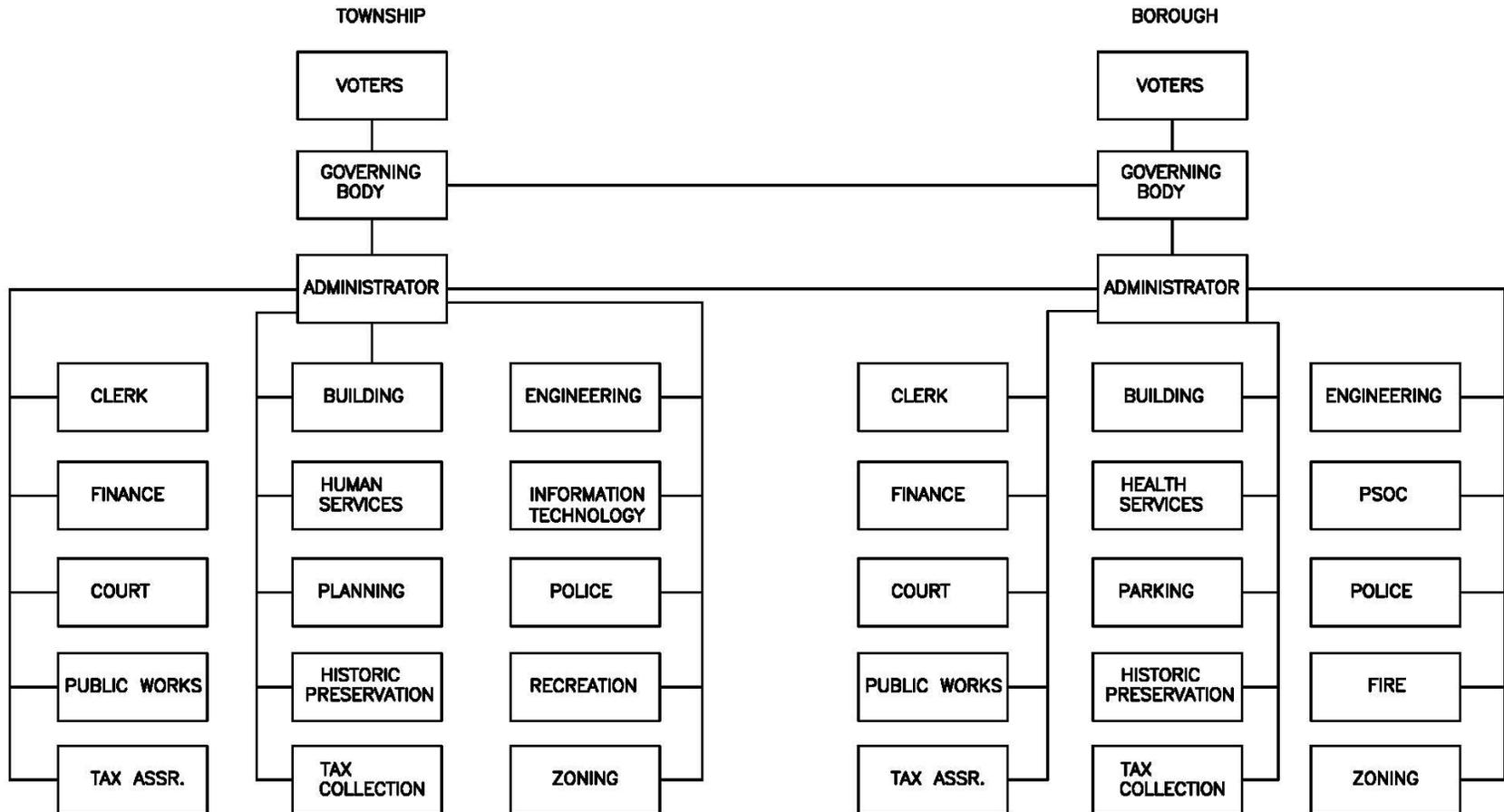
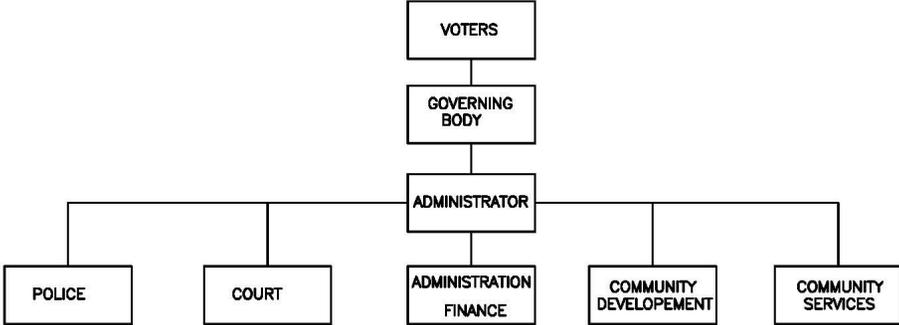


CURRENT GOVERNMENT STRUCTURE



CONSOLIDATED GOVERNMENT STRUCTURE



Township Administration

Township Administrator

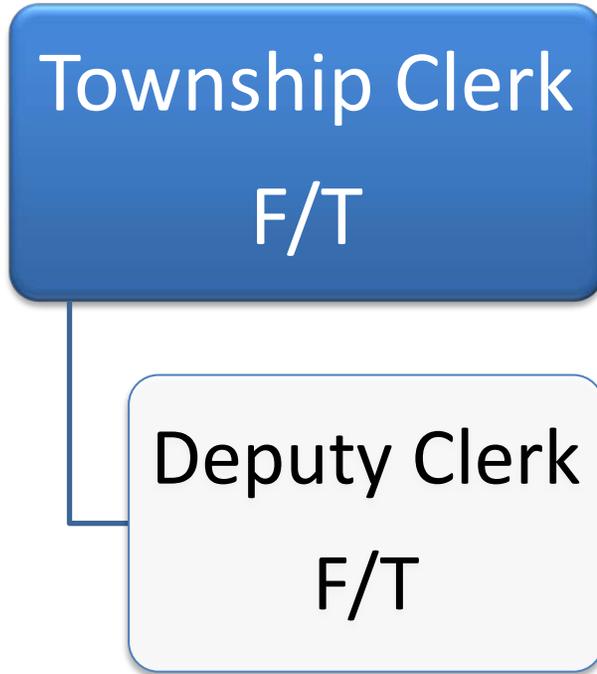
Borough Administration

Borough Administrator

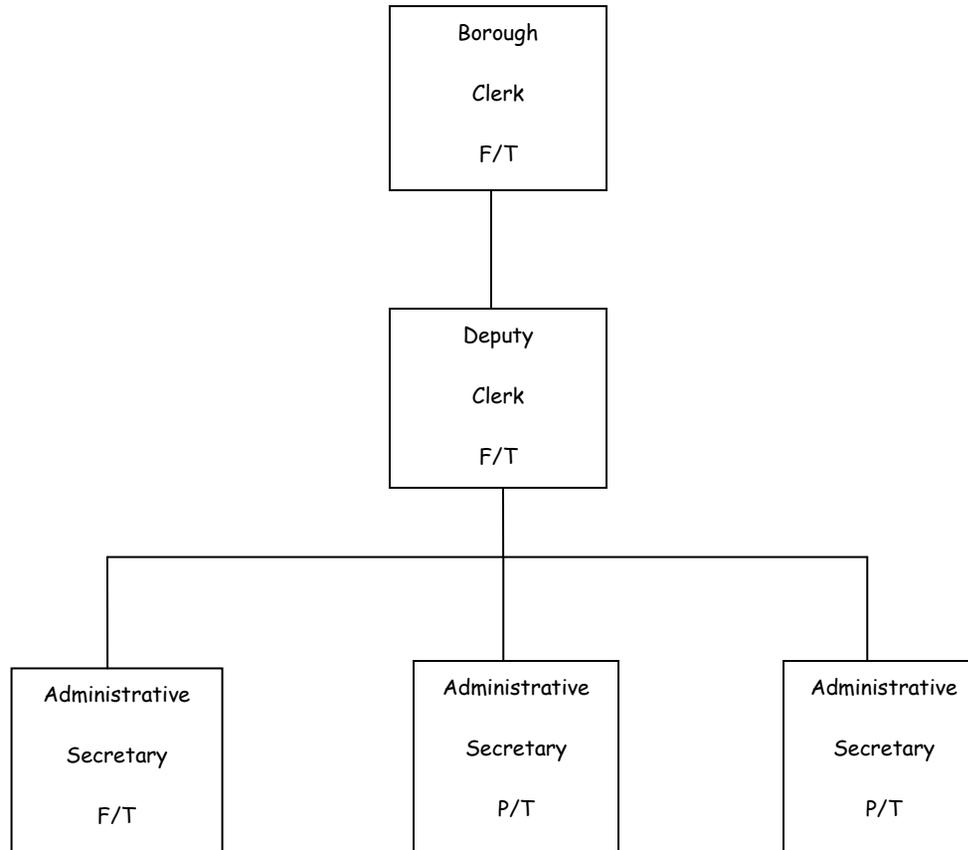
Township Clerk's Office

Township Clerk
F/T

Deputy Clerk
F/T



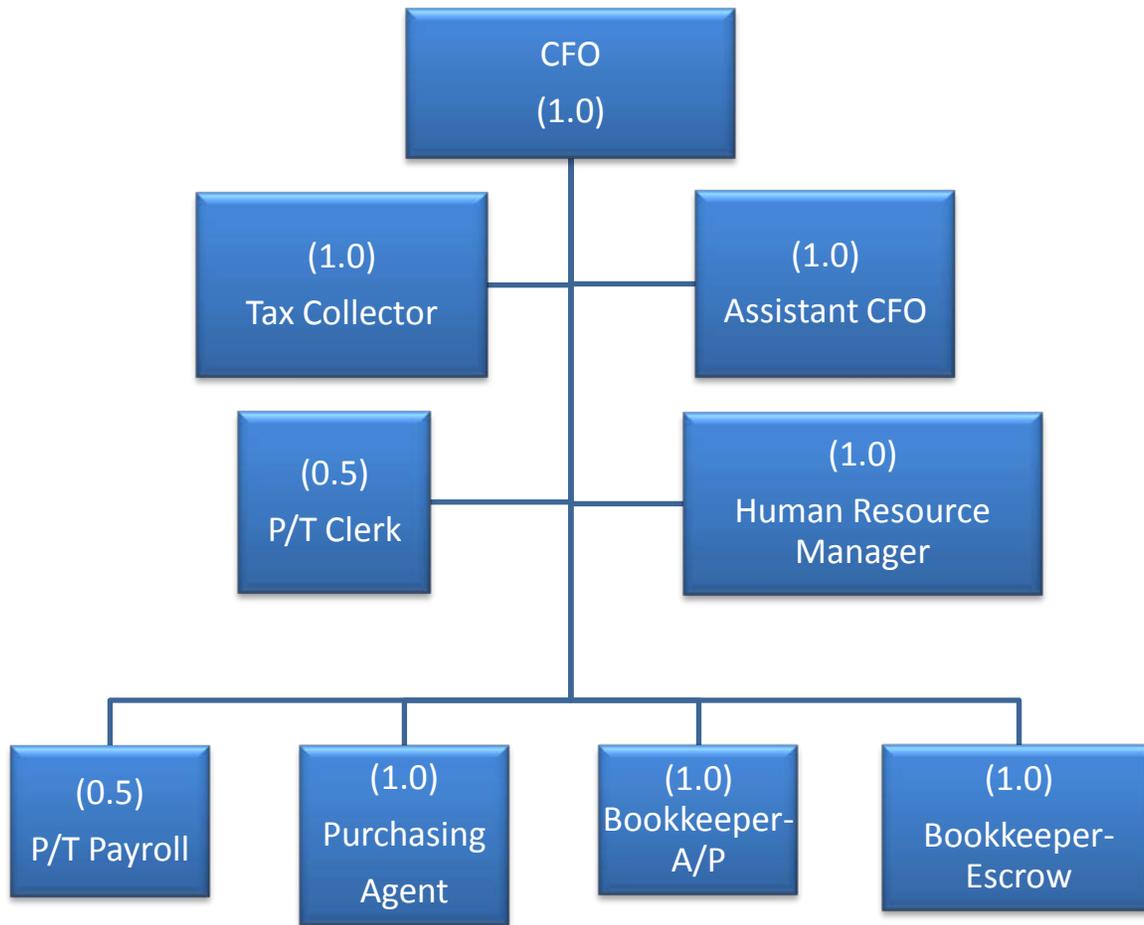
CURRENT
PRINCETON BOROUGH CLERK'S OFFICE



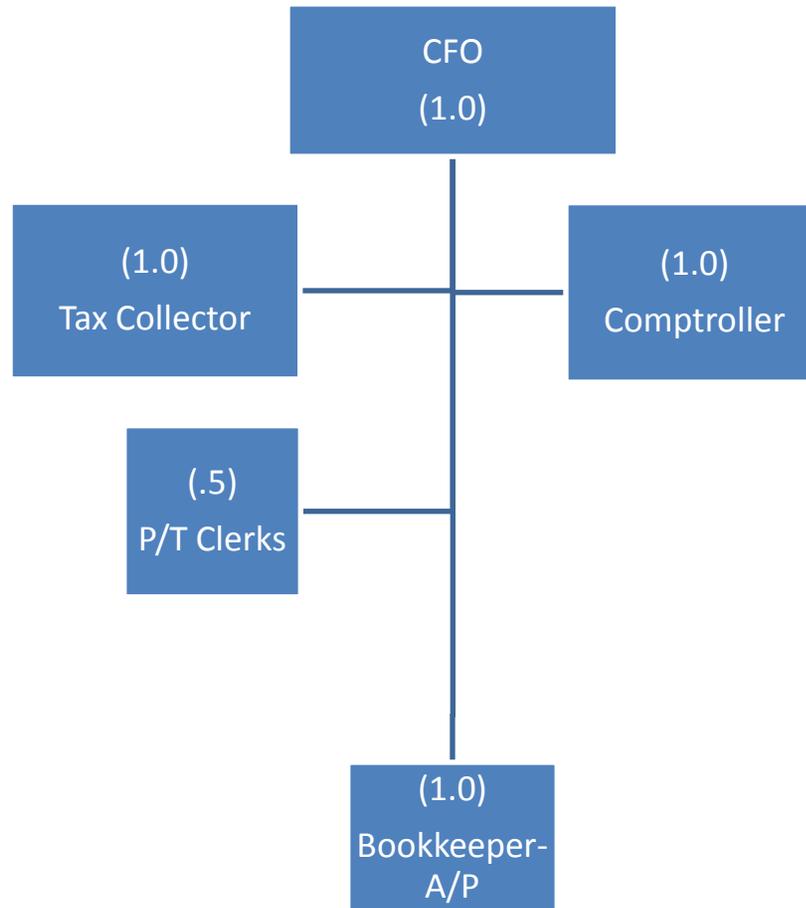
Township Information Technology

Chief Information Officer

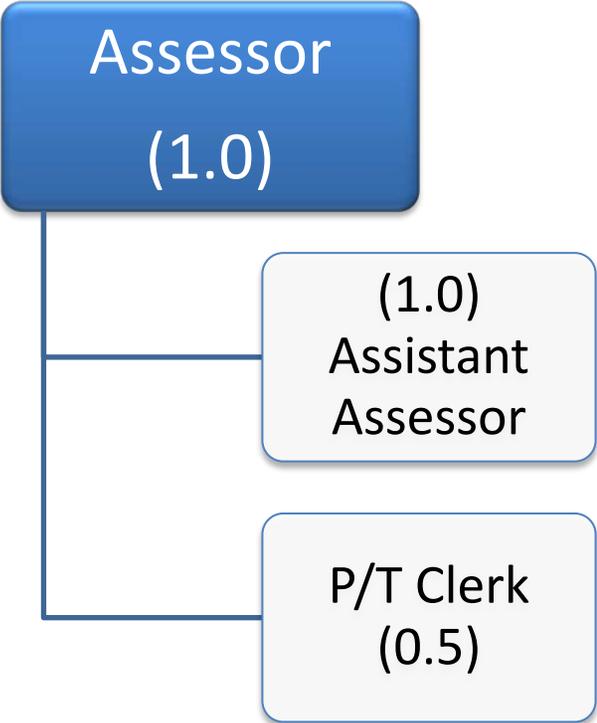
Township Finance Admin/Tax Collection



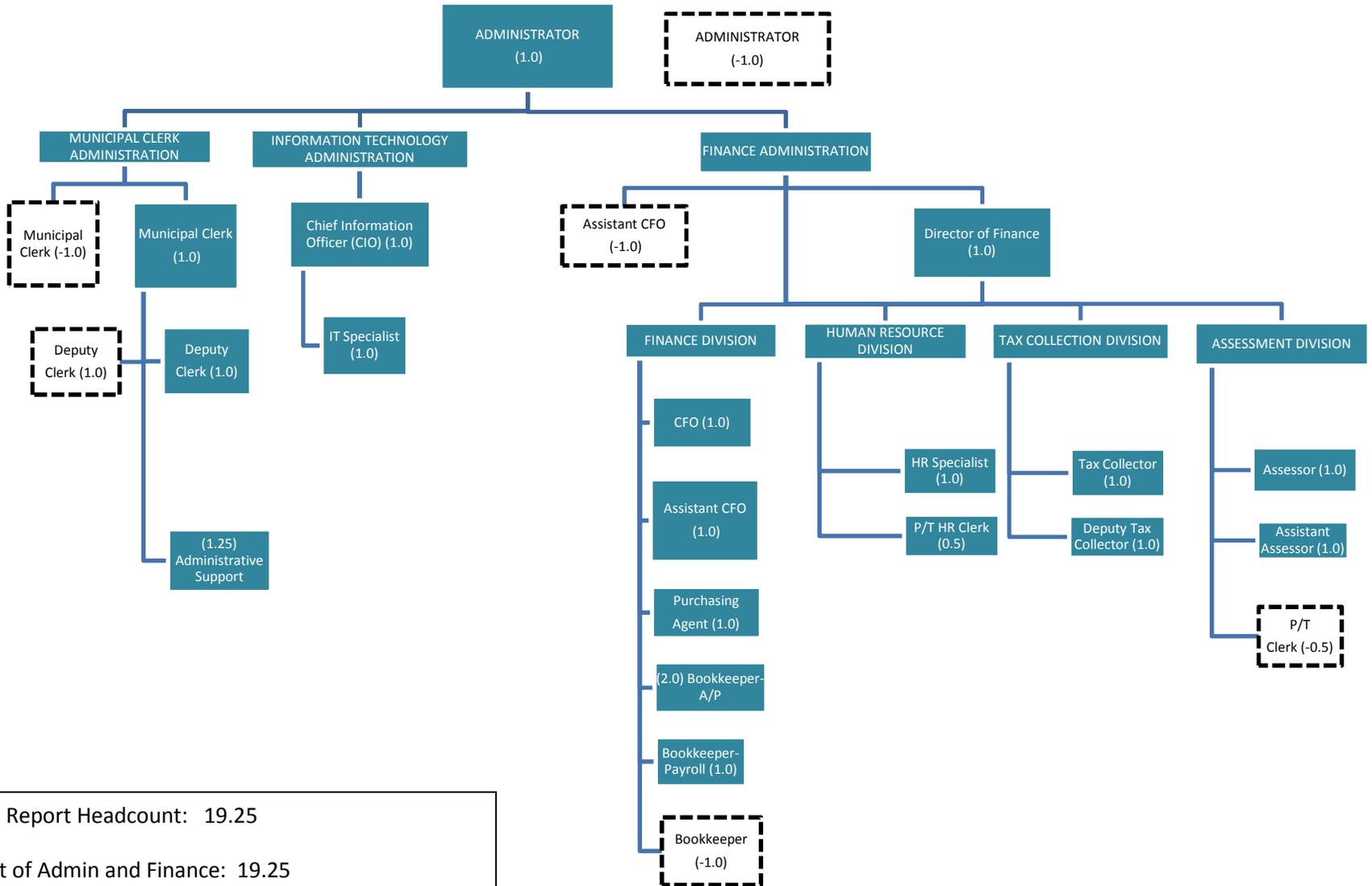
Borough Finance Admin/Tax Collection



Township and Borough Tax Assessment Department

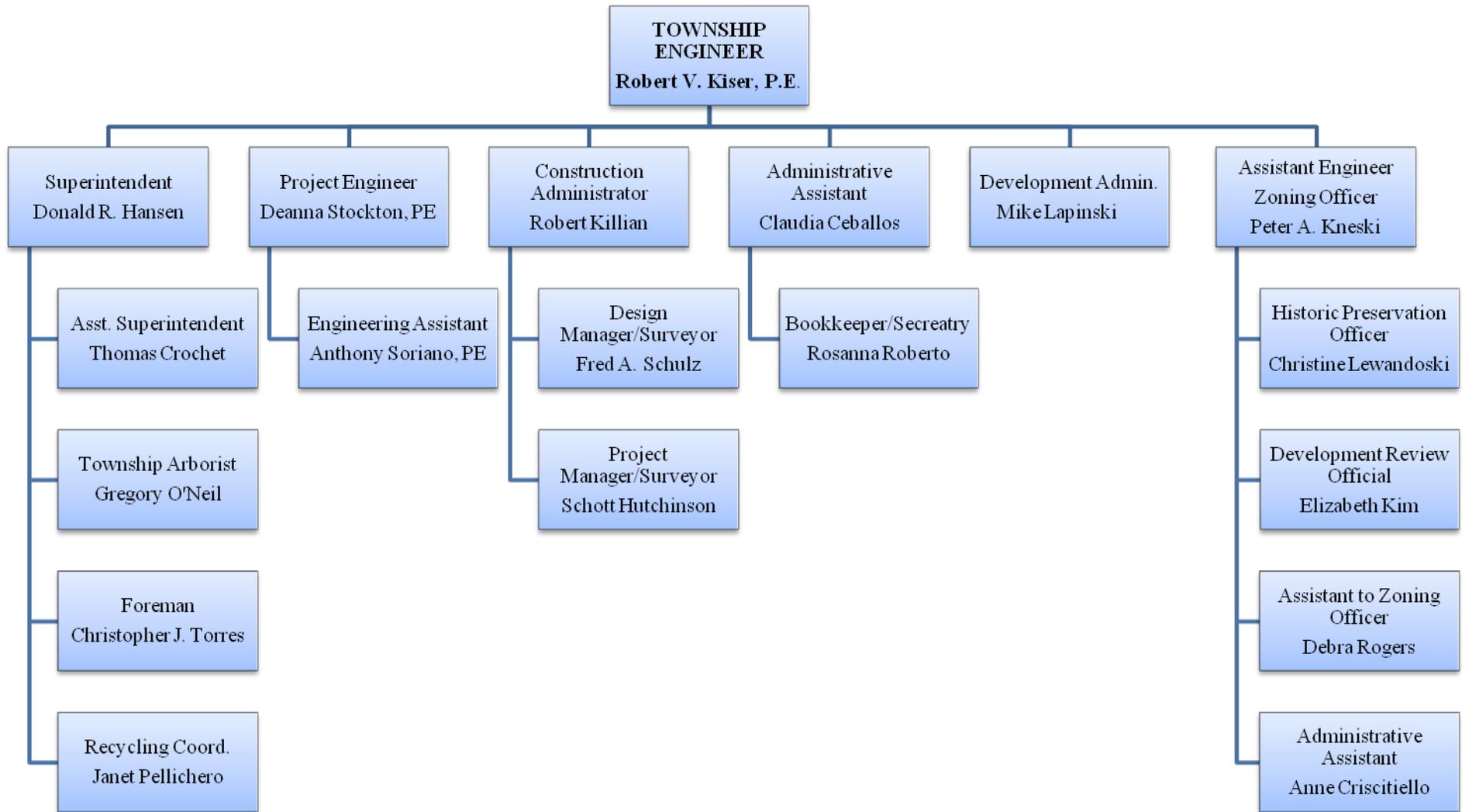


DEPARTMENT OF ADMINISTRATION AND FINANCE:

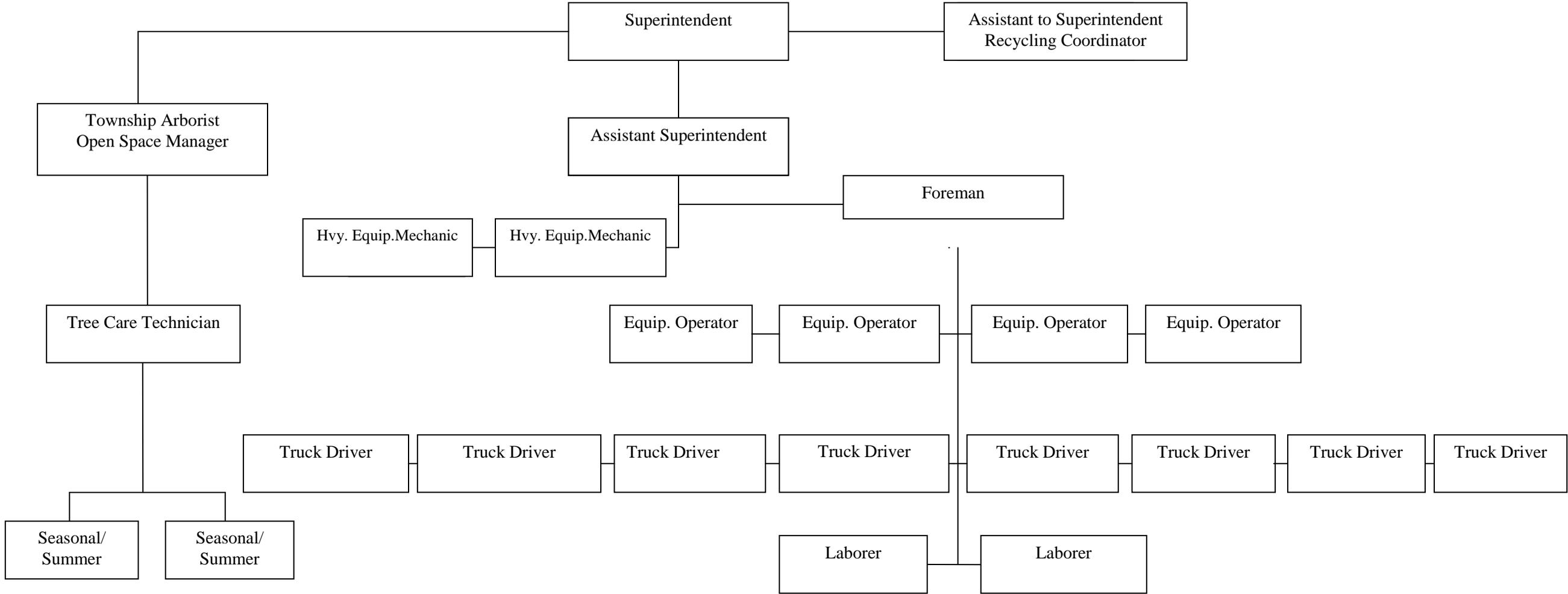


CGR Report Headcount: 19.25
 Dept of Admin and Finance: 19.25

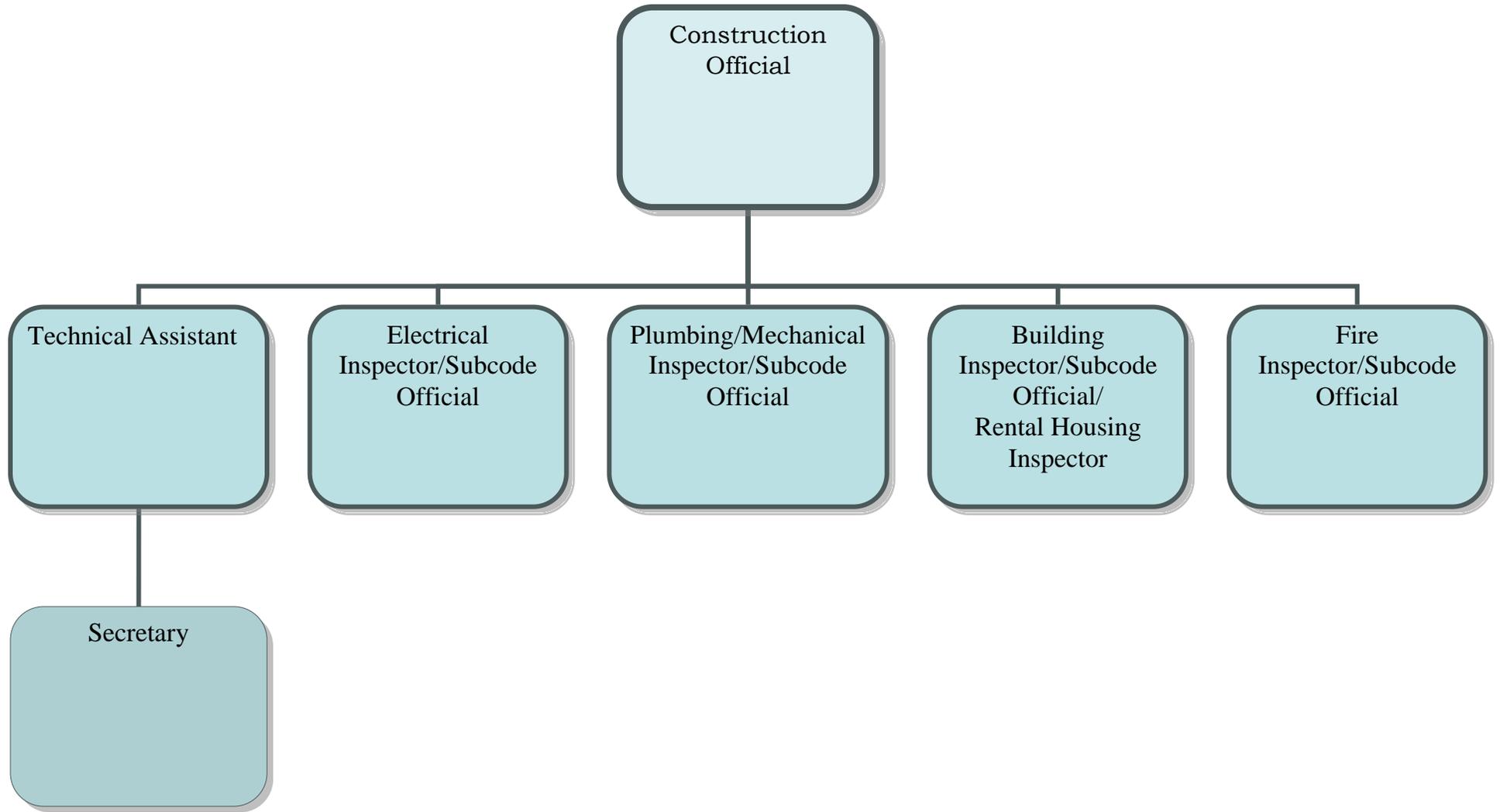
**PRINCETON TOWNSHIP
ENGINEERING DEPARTMENT
ORGANIZATIONAL CHART**



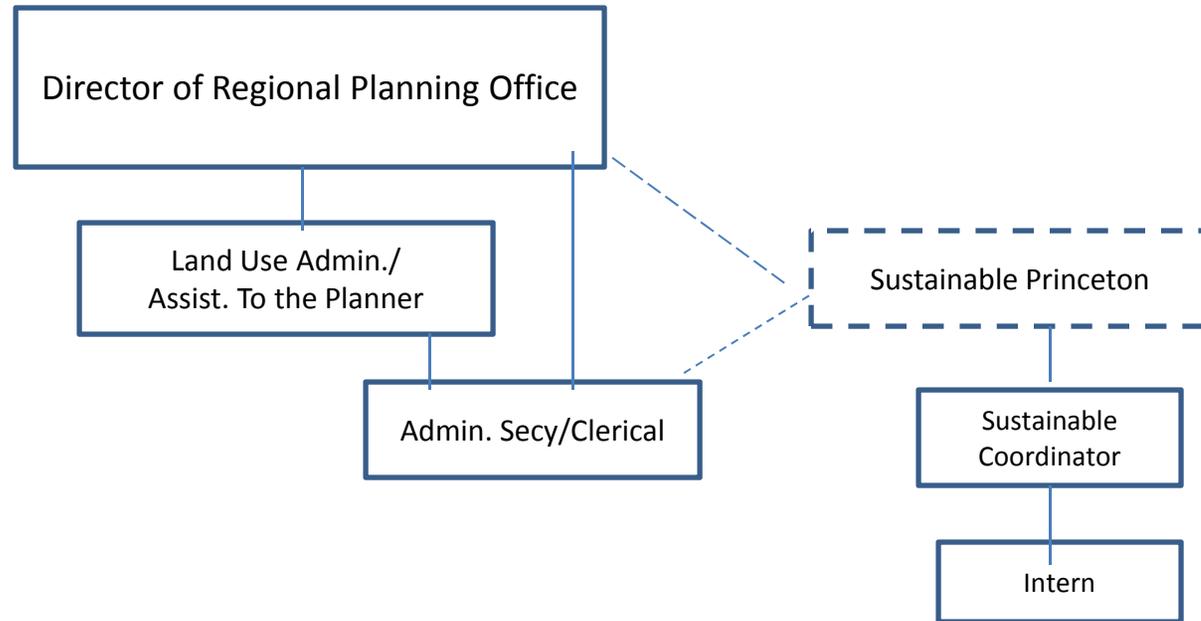
Department of Public Works – Chain of Command



Princeton Township Construction Department



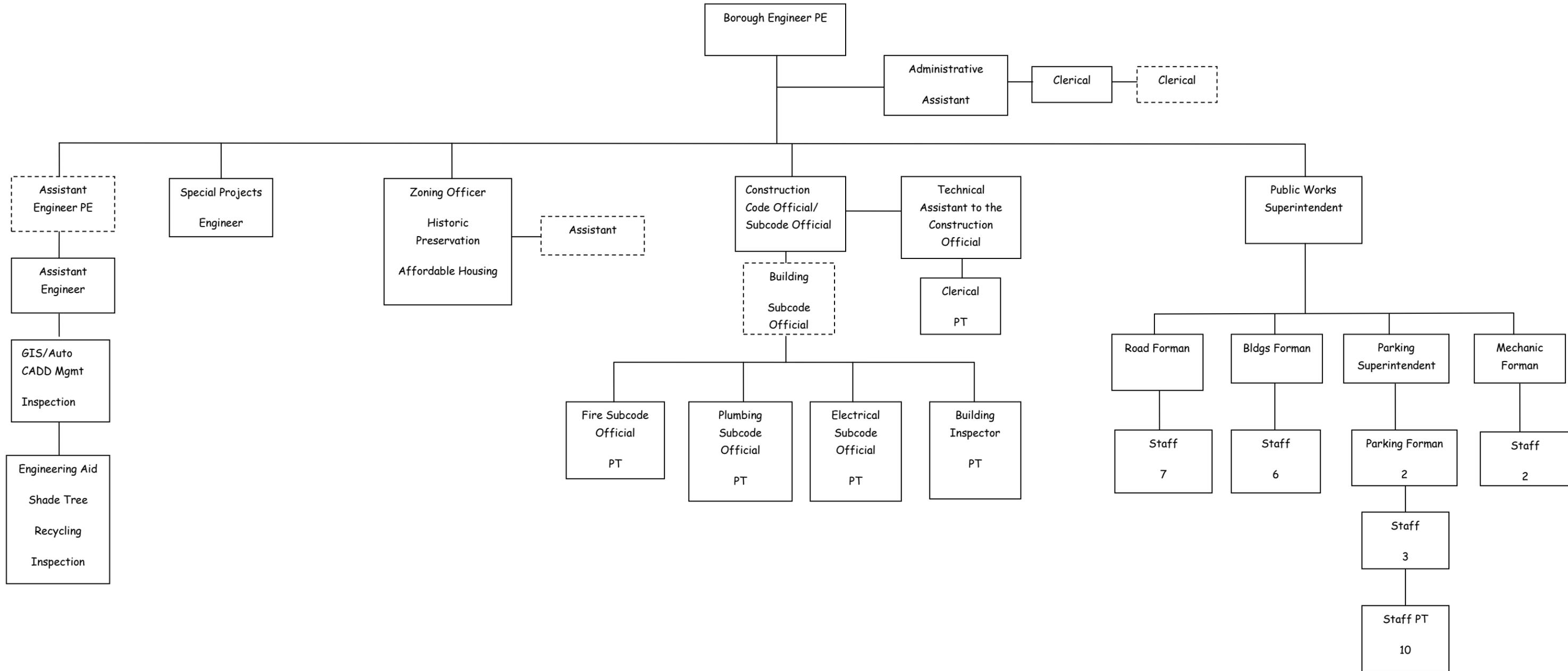
Regional Planning Office Organizational Chart



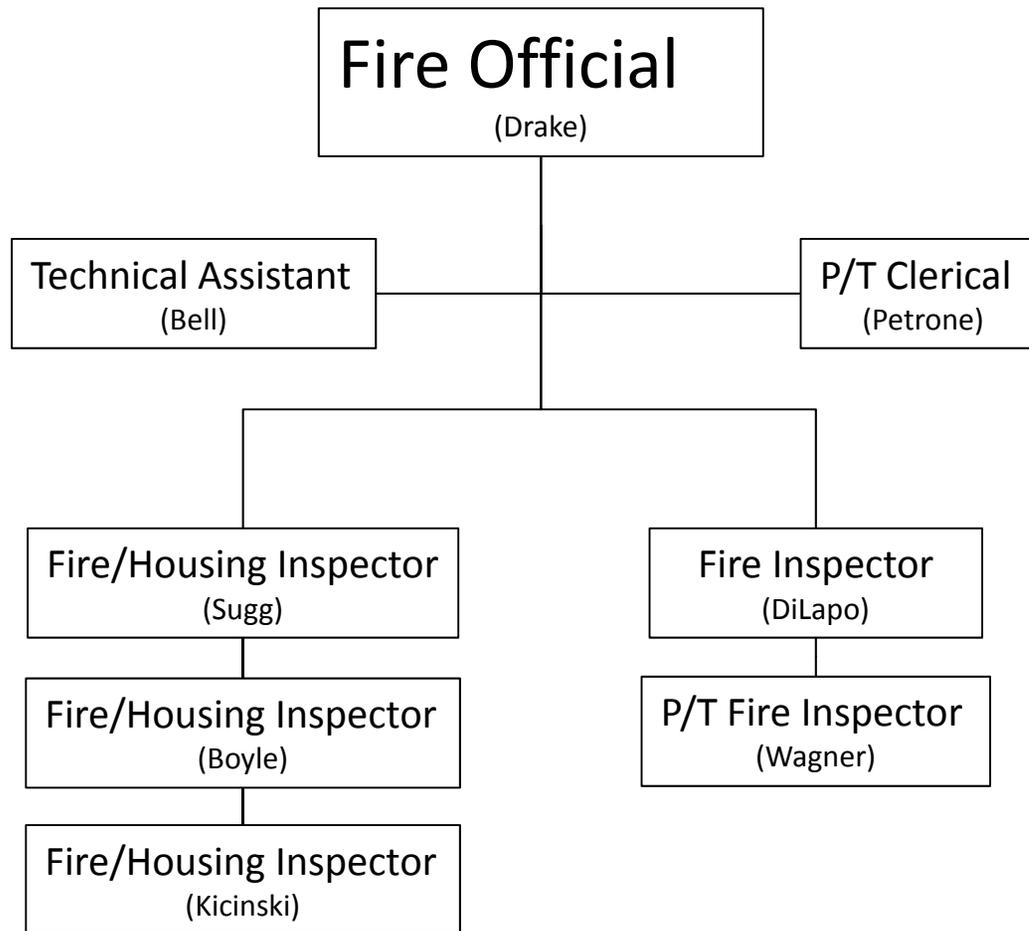
CURRENT

PRINCETON BOROUGH ENGINEERING DEPARTMENT

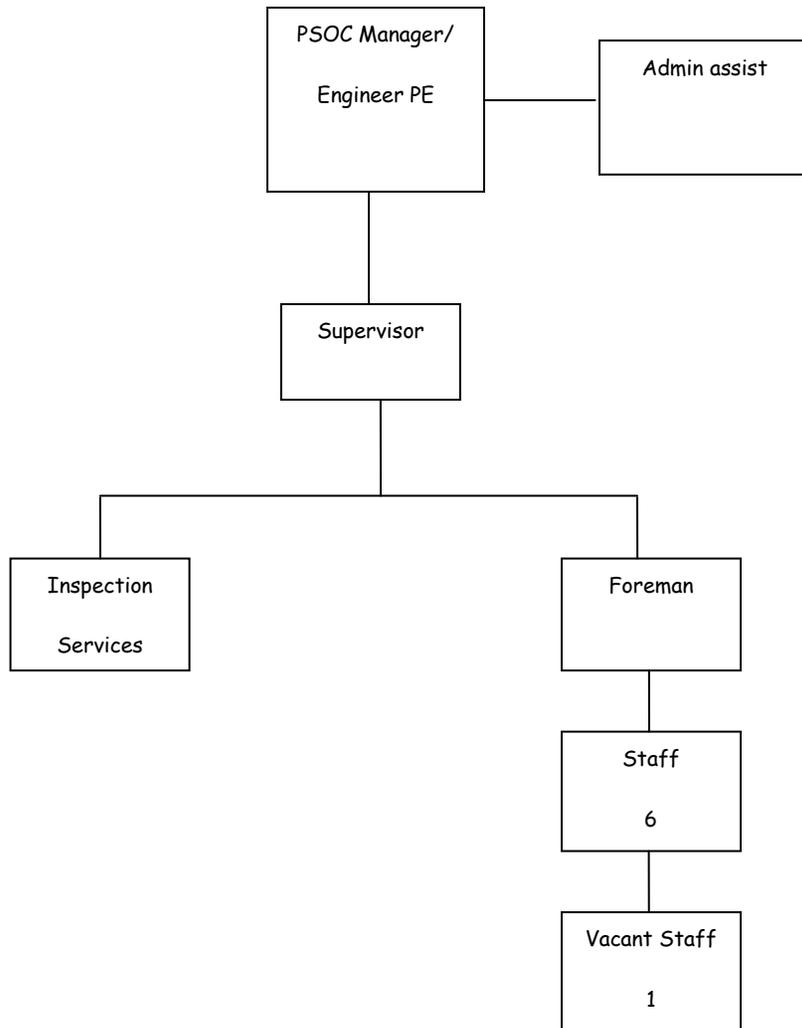
February 22, 2012



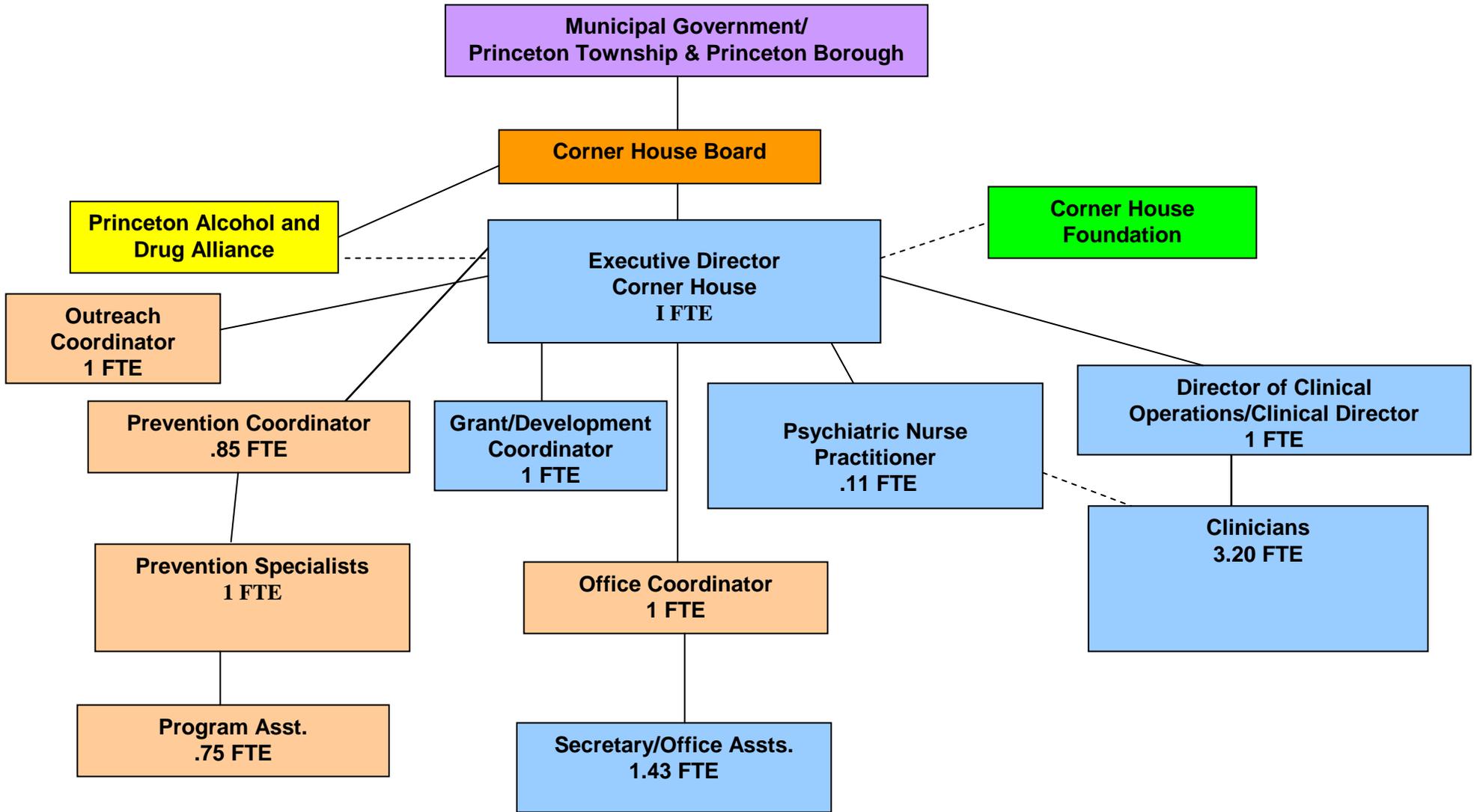
***Bureau of Fire Safety & Housing Inspection
Joint Shared Service***



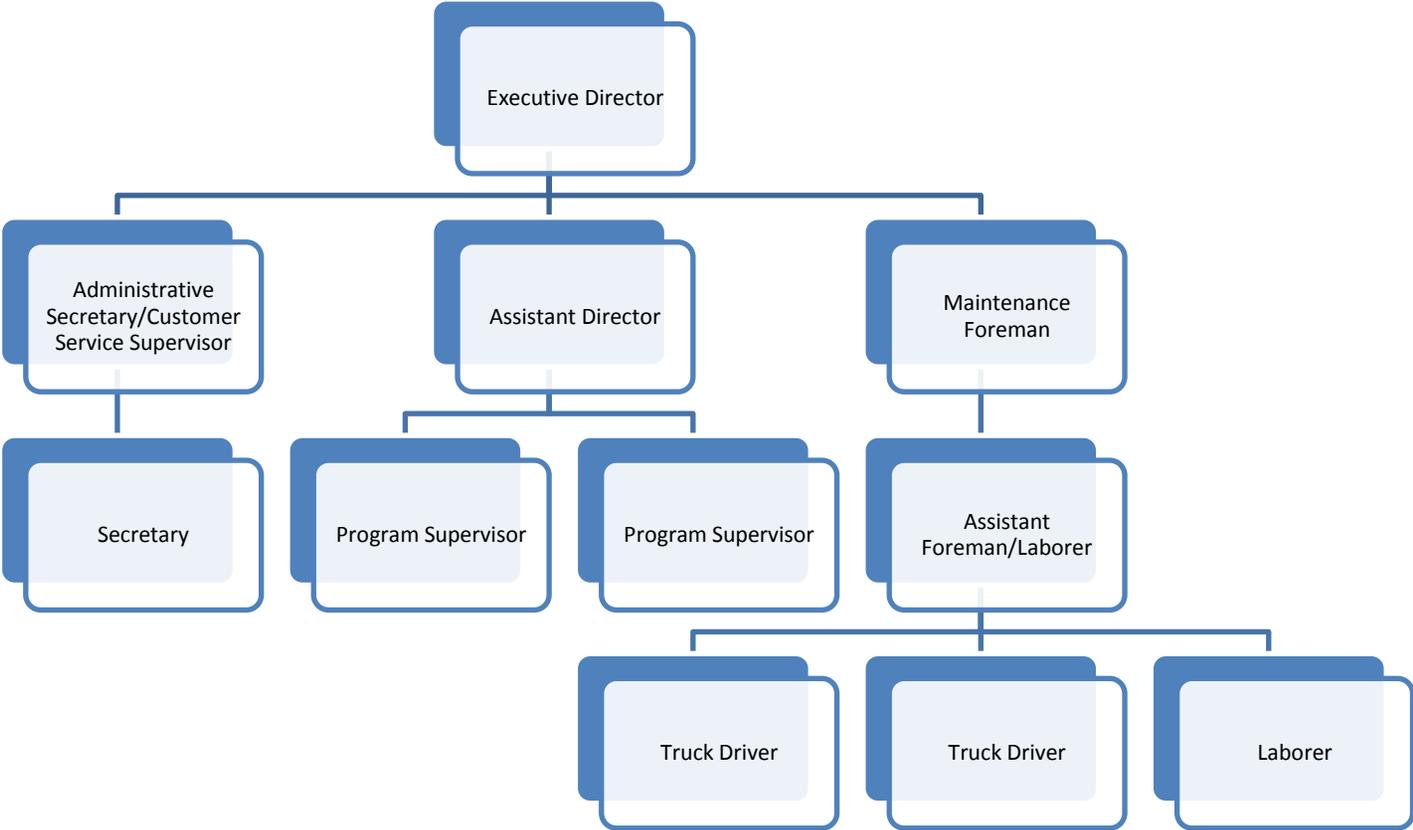
CURRENT PRINCETON SEWER OPERATING COMMITTEE



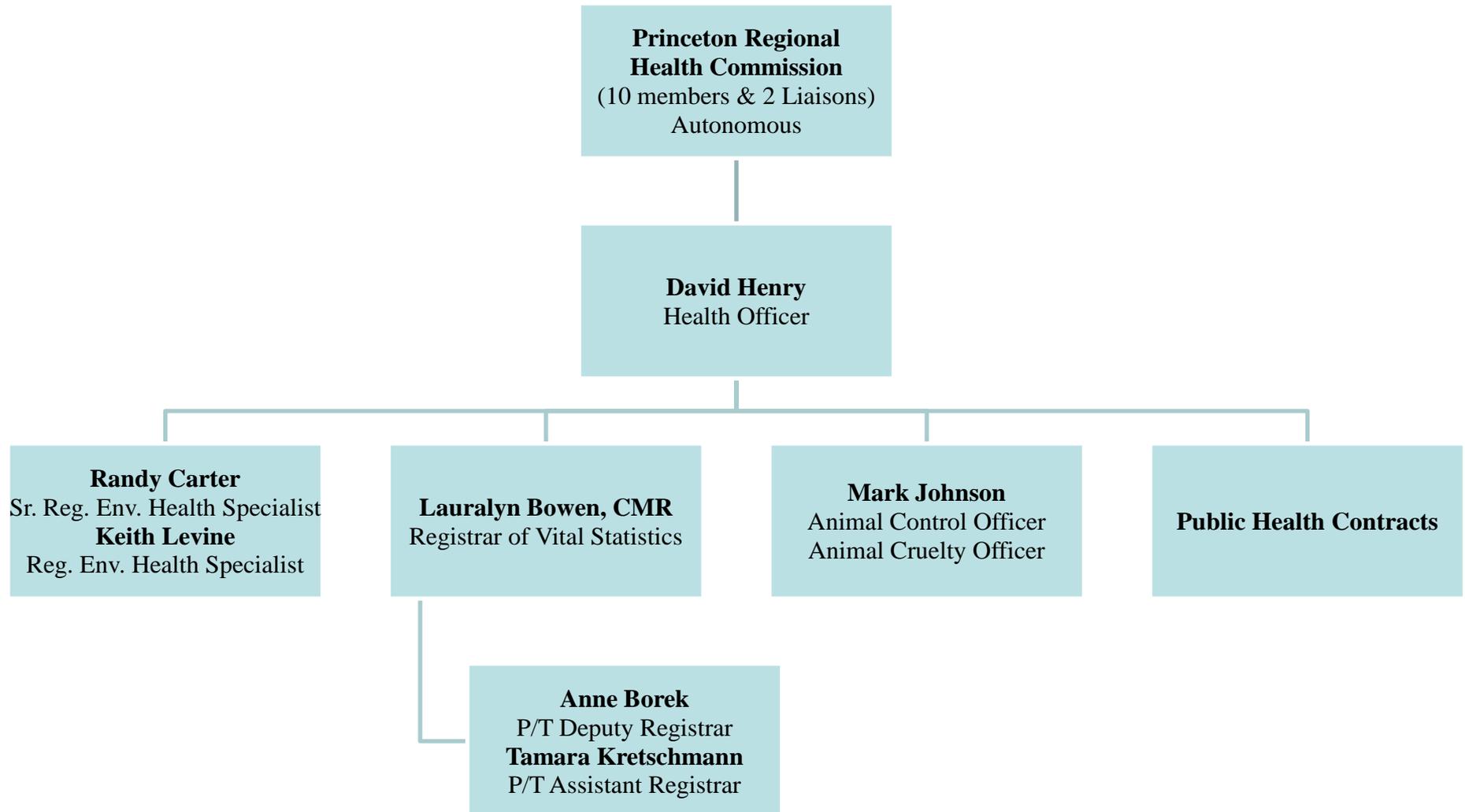
**TABLE OF ORGANIZATION
CORNER HOUSE
2012
(Total 12.34 FTE)**



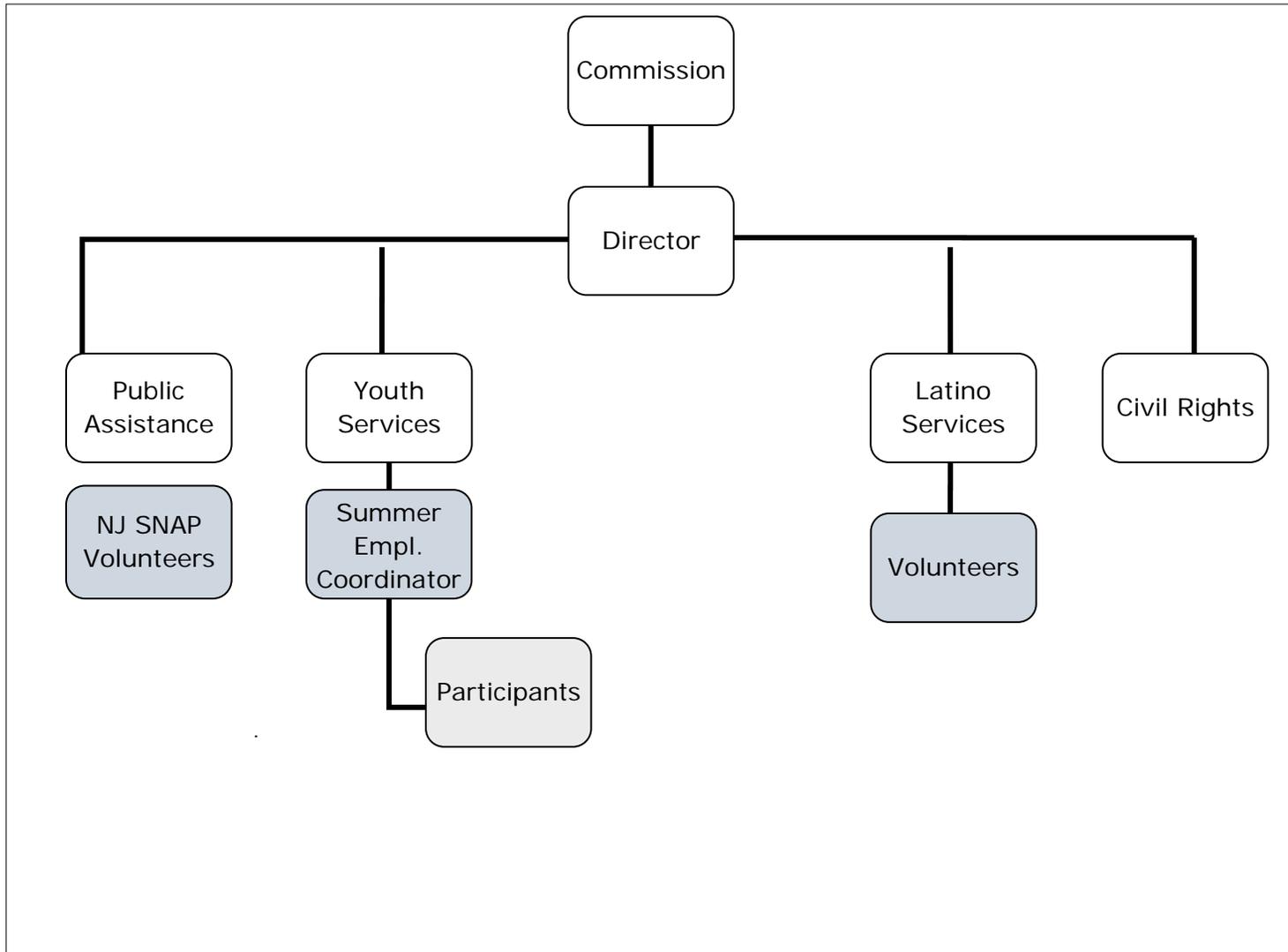
Princeton Joint Recreation Department



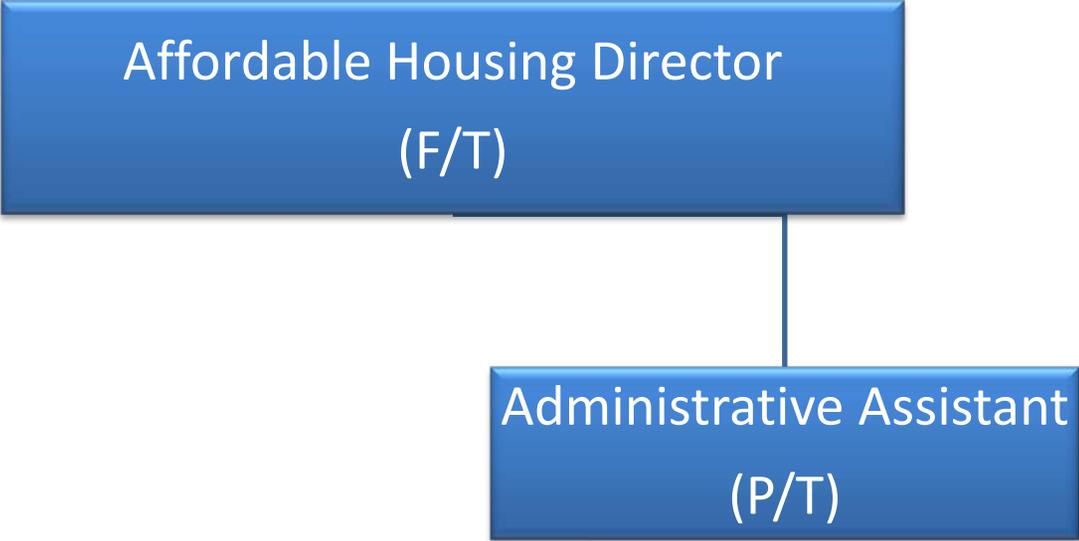
PRINCETON REGIONAL HEALTH COMMISSION PRINCETON REGIONAL HEALTH DEPARTMENT 2012



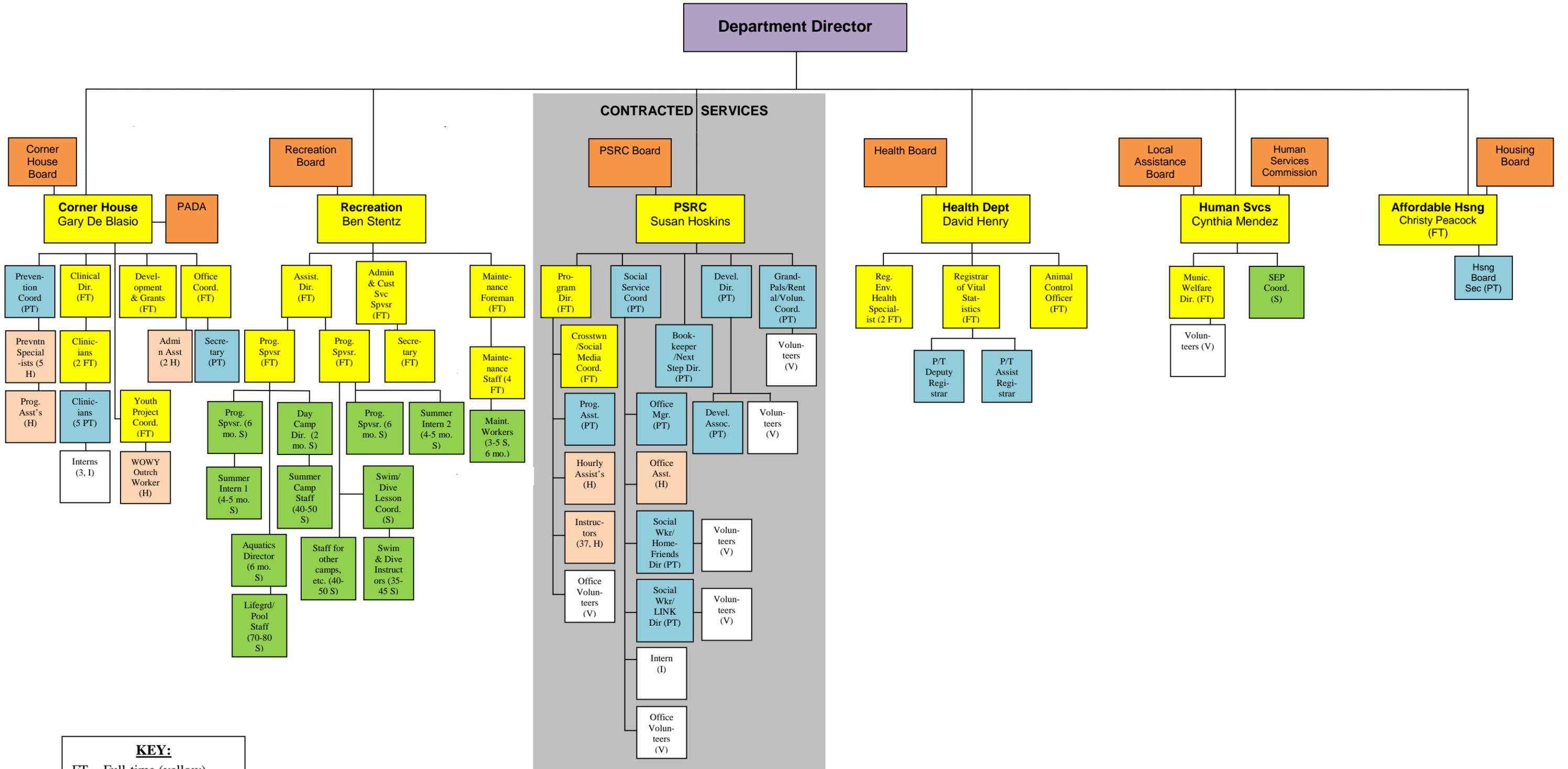
Human Services Commission/Department



Township Affordable Housing



DEPARTMENT OF COMMUNITY SERVICES 2012 – DRAFT (POSITIONS)

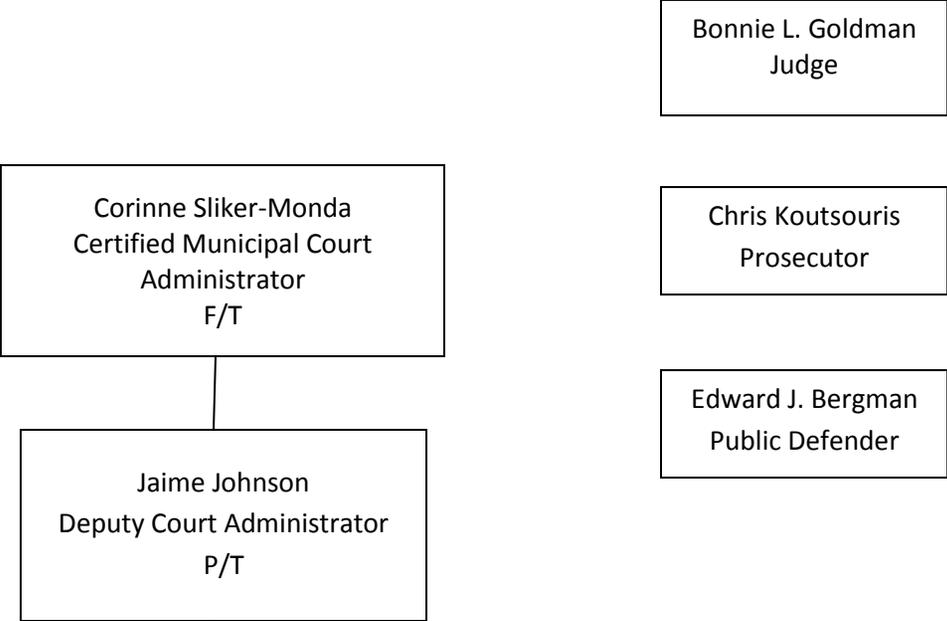


KEY:
 FT = Full-time (yellow)
 PT = Part-time (blue)
 S = Seasonal (green)
 I/V = Intern or Volunteer (white)
 H = Hourly (pink)

HEAD COUNT NON-CONTRACTS:
 CGR Recommends: NO CHANGE
 STAFF Recommends: NO CHANGE

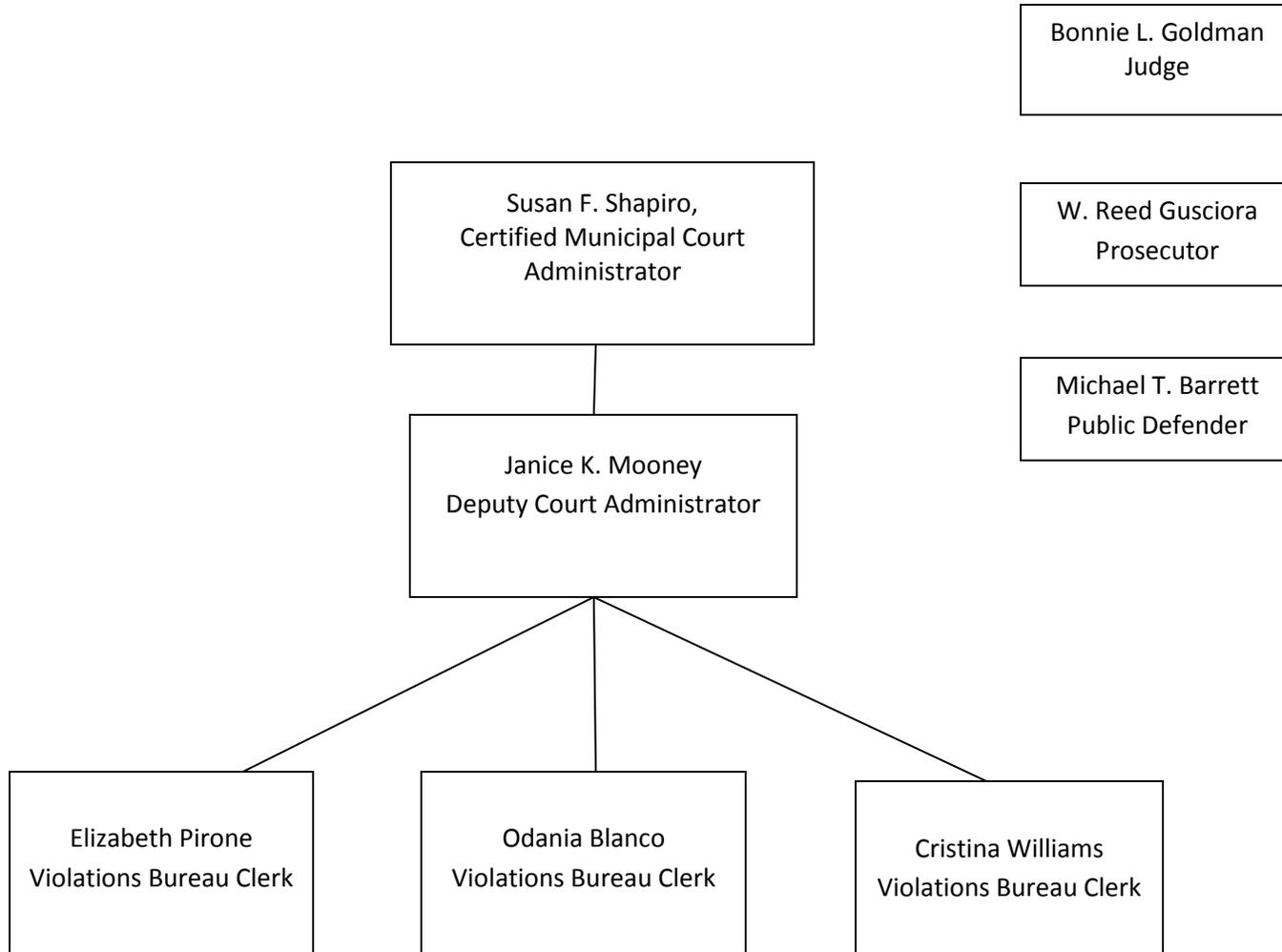
Township of Princeton

Municipal Court

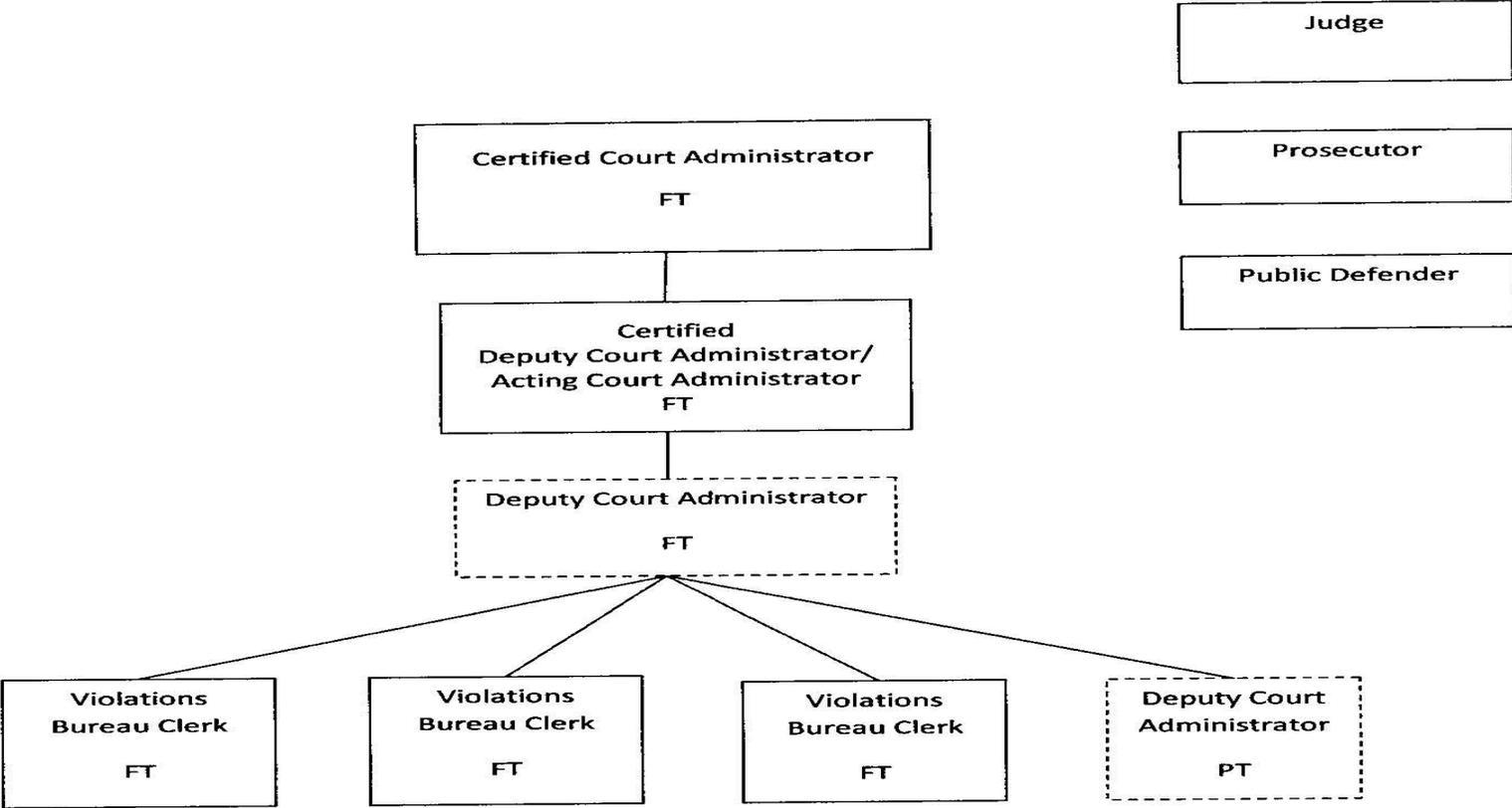


Borough of Princeton

Municipal Court

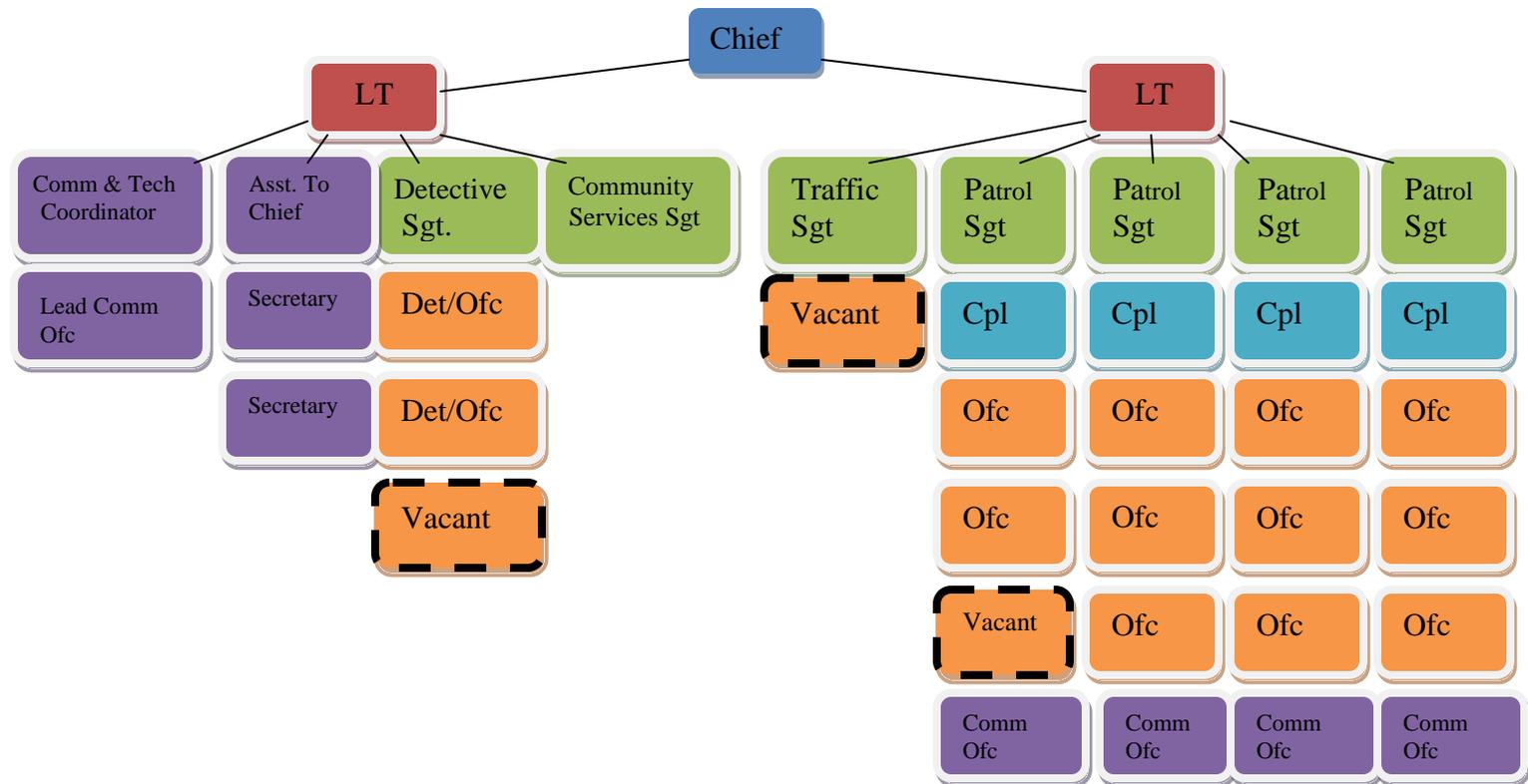


Court



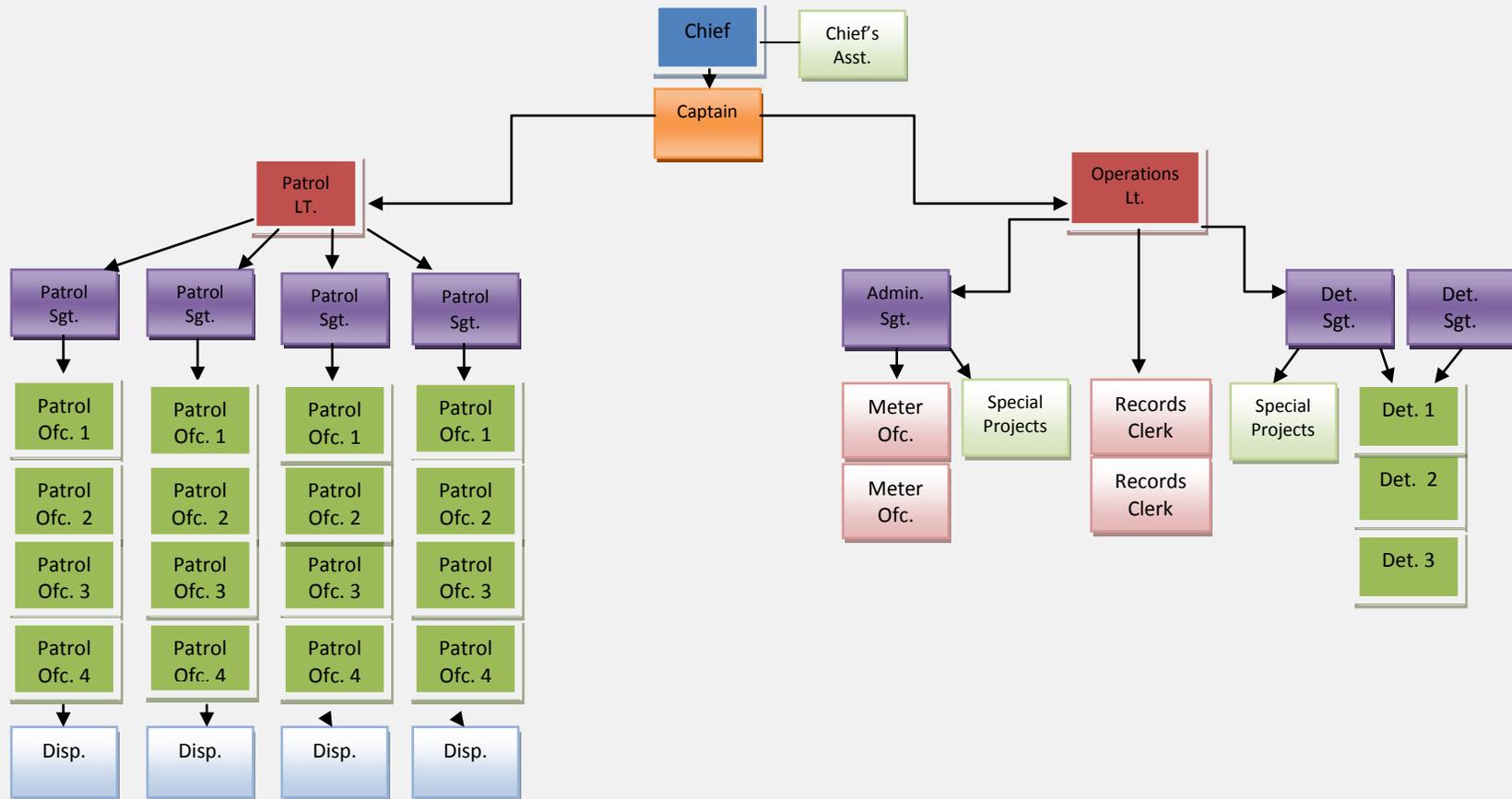
Current Head Count:	6 FT, 1 PT
CGR Report:	5 FT, 1 PT
Staff Recommendation:	5 FT

Princeton Township Police Department March 2012 Flowchart



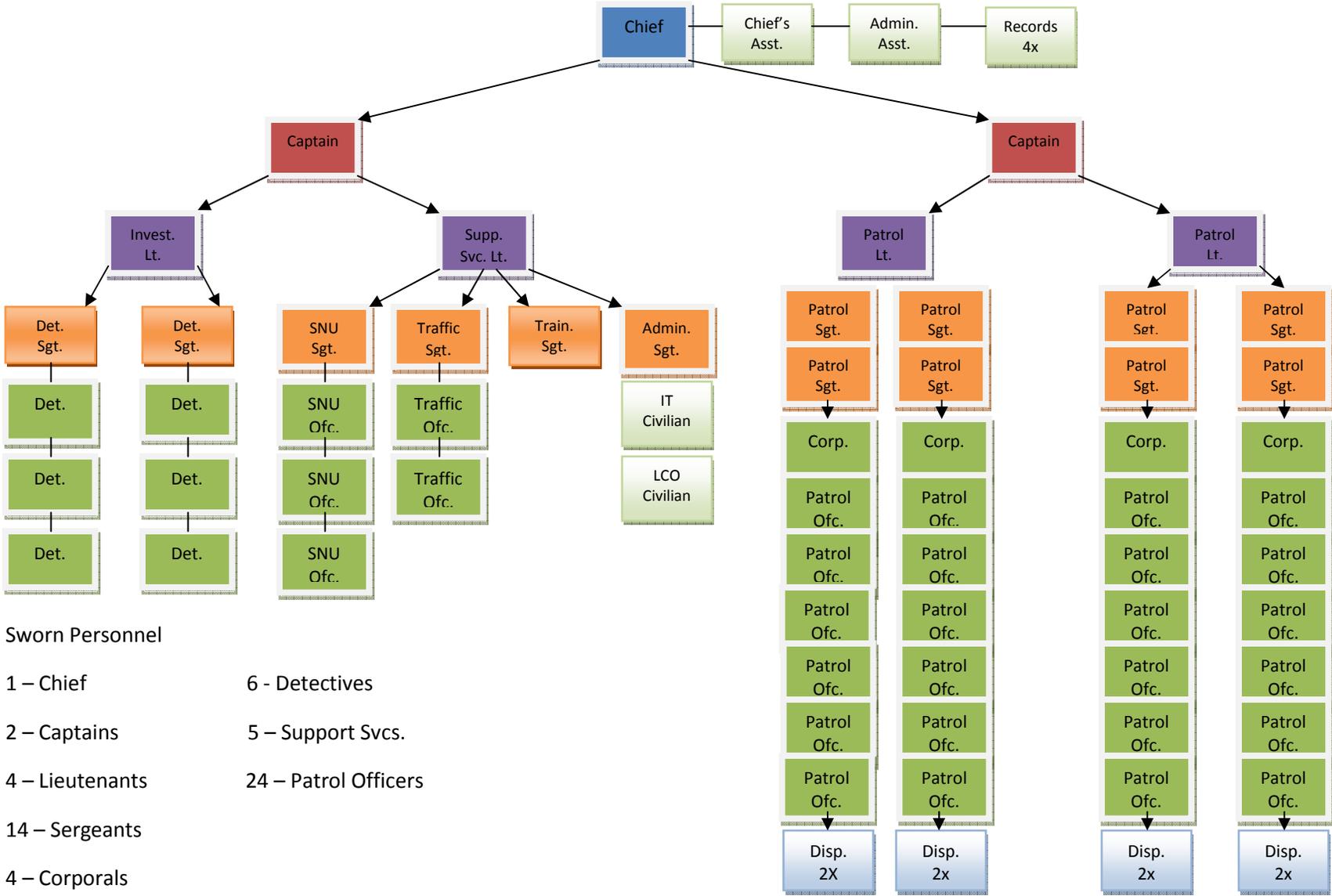
1 Chief, 2 Lieutenants, 7 Sergeants, 4 Corporals,
13 Officers, 9 Civilians, 3 Vacant

PRINCETON BOROUGH POLICE DEPARTMENT



Personnel	
1 – Chief	3 - Detectives
1 – Captain	16 – Patrol Officers
2 – Lieutenants	5 – Civilian Employees
7– Sergeants	

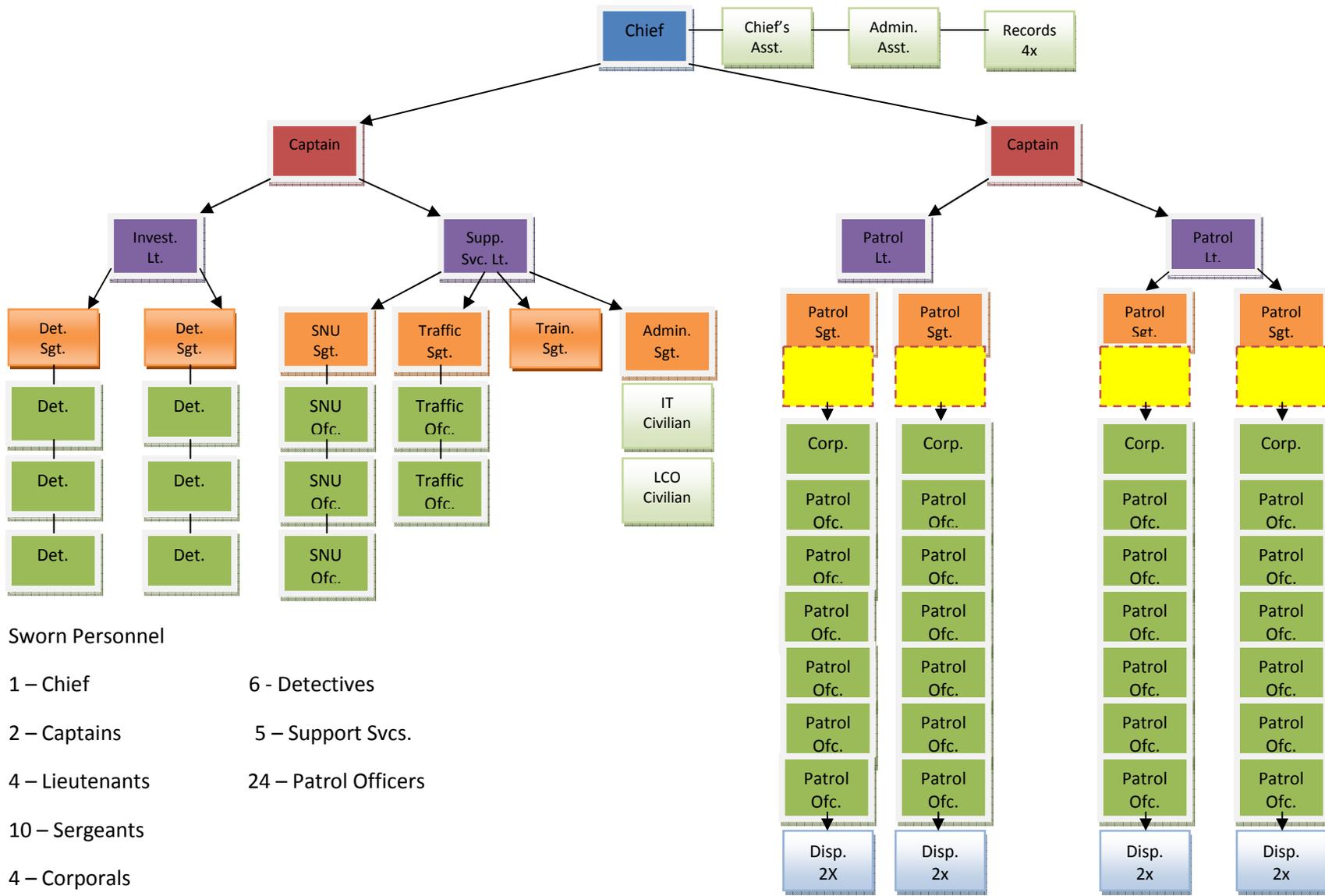
60 OFFICER MODEL



Sworn Personnel

- 1 – Chief
- 2 – Captains
- 4 – Lieutenants
- 14 – Sergeants
- 4 – Corporals
- 6 - Detectives
- 5 – Support Svcs.
- 24 – Patrol Officers

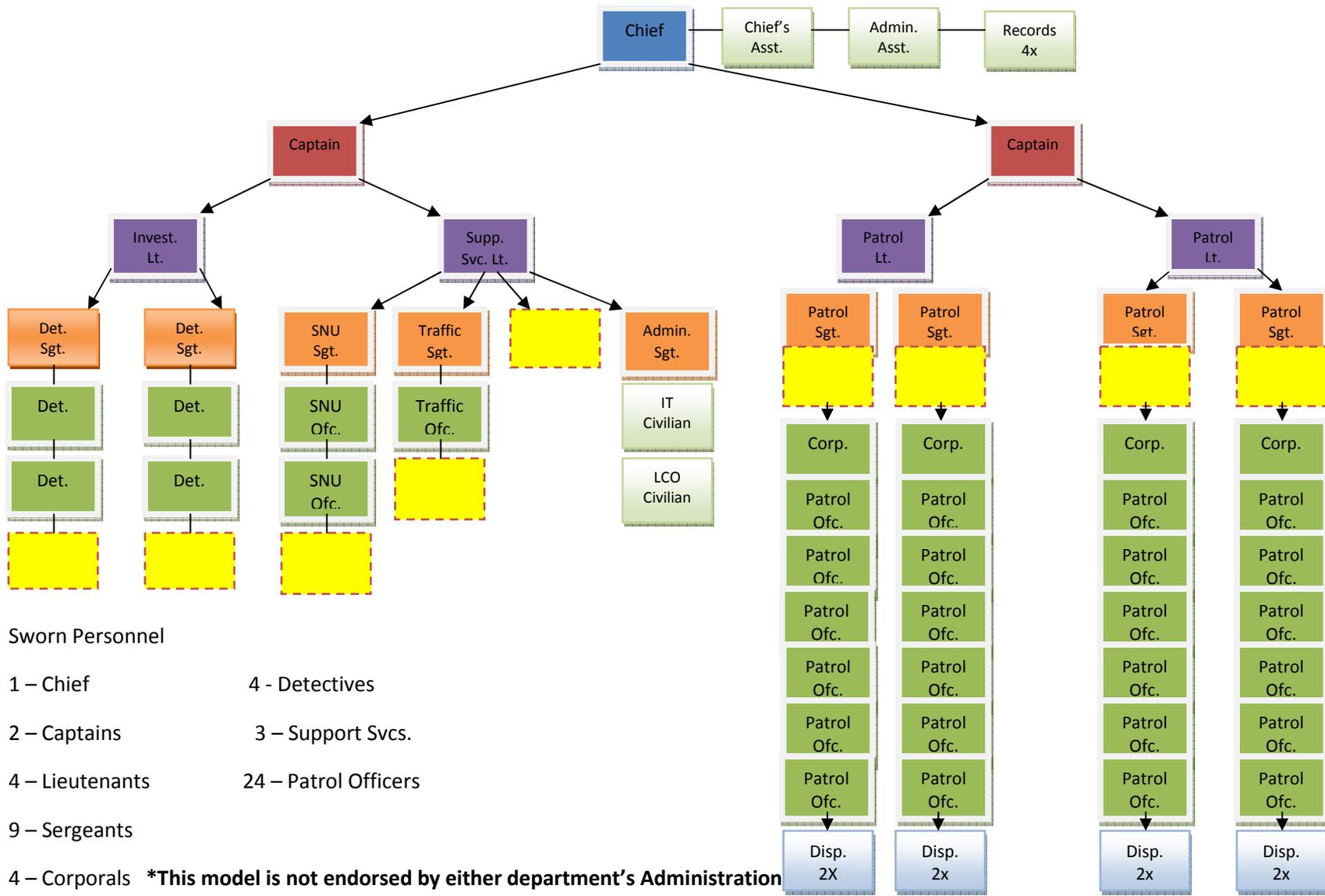
56 OFFICER MODEL



Sworn Personnel

- 1 – Chief
- 2 – Captains
- 4 – Lieutenants
- 10 – Sergeants
- 4 – Corporals
- 6 - Detectives
- 5 – Support Svcs.
- 24 – Patrol Officers

51 OFFICER MODEL



Sworn Personnel

- 1 – Chief
- 2 – Captains
- 4 – Lieutenants
- 9 – Sergeants
- 4 – Corporals
- 4 - Detectives
- 3 – Support Svcs.
- 24 – Patrol Officers

*This model is not endorsed by either department's Administration

HOW TO REDUCE REDUNDANT POSTIONS

- Attrition –allow employees to stay until they leave or retire
- Layoff with severance – i.e. 2 weeks for every year of service
- State-authorized early retirement program (ERI) plan

HOW TO SELECT NEW DEPT. HEAD WHEN REDUNDANCY STILL EXISTS

- Based upon merit
- Employment record review
- Interview